

DIXON PUBLIC SCHOOLS #170

"A Place to Grow"

www.dps170.org

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Dixon, Illinois 61021

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Tenured Performance Evaluation Rating

Name: _____	Observation Date: _____
School: _____	Pre-Observation Date: _____
Position: _____	Post-Observation Date: _____
Subject: _____	Evaluator: _____
Summative Evaluation Rating:	Excellent Proficient Needs Improvement
	Unsatisfactory

Excellent: Knowledge and performance in this area exceeds district standards. Reveals performance of a superb quality. Educator demonstrates a positive impact upon the students and the school environment. Multiple strengths in the 8 identified standards. Many teaching techniques can be modeled by other educators.

Proficient: Knowledge and performance in this area meets district standards. Reveals performance of an admirable quality. Educator generally impacts positively upon students and upon the school environment. Multiple strengths in many standards. Any identified areas needing improvement can be addressed and eliminated.

Needs Improvement: Knowledge and performance needs improvement to meet district standards. Performance at this level is below expectations and has a negative impact upon students and upon the school environment. Reveals significant weaknesses and requires direct intervention by an administrator.

Unsatisfactory: Knowledge and performance are not acceptable. Reveals major weaknesses in daily teaching strategies. The educational process is negatively affecting student performance, the school environment, and daily procedures. Poor performance of this magnitude will require administrative intervention. An overall unsatisfactory rating will require a formal remediation plan.